

Head Custodian/Cafeteria Managers
Amendments to 2021-2024 Comprehensive Agreement

June 14, 2022

Article	GCBOE/AFT
Article 23 Fringe Benefits	Effective July 1, 2022, dental care will be unbundled and the premium rates will be a 50/50 split between Board & Employee. For Medical/Rx coverage, all plans will have a premium rate increase of 11.3% and the gold plan will change to a Defined Contribution Model. The design plan will include Prudent Rx.
Article 25 Salary	For 2022-2023, effective 7.1.22, unit members will receive a 3.5% COLA applied to Scales.

Article 32 DURATION

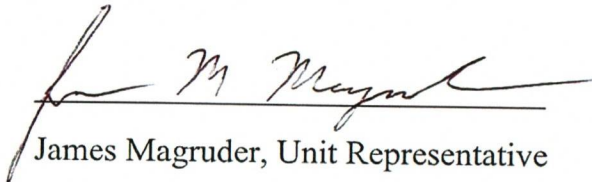
The undersigned acknowledge that tentative agreement was reached during FY 2023 negotiations between the authorized representatives of the Garrett County Federation of Teachers (Head Custodians/Cafeteria Managers) and the Garrett County Board of Education (hereinafter collectively, "the Parties"). Additionally, the Parties attest that this document represents the entirety of issues which were the subject of bargaining and that each respective membership has successfully ratified the modifications. Further, the Parties understand that the provisions of these negotiations shall be effective July 1, 2022, and remain in full force and effect through June 30, 2024, or until superseded by a new agreement in writing. The aforementioned modifications supplement the 2021-2024 Comprehensive Agreement between the Garrett County Board of Education and the Garrett County Federation of Teachers (Head Custodians/Cafeteria Managers), shall become effective July 1, 2022, and remain in full force and effect until June 30, 2024, or until superseded by a new agreement."


Head Custodian/Cafeteria Managers
Amendments to 2021-2024 Comprehensive Agreement

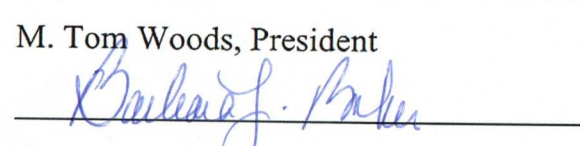
June 14, 2022

IN WITNESS WHEREOF, the Parties hereto have caused this document to be executed by their duly authorized officers on this 14th day of June, 2022.

FOR GARRETT COUNTY FEDERATION OF FOR GARRETT COUNTY BOARD OF EDUCATION TEACHERS (HEAD CUSTODIANS/ CAFETERIA MANAGERS)


James Magruder, Unit Representative


M. Tom Woods, President


Barbara Baker, Superintendent