Garrett County A&S Association for FY'14

XV. SALARIES p. 22

E. All A & S ~~employed after July 1, 1997~~, shall be required to enroll for direct deposit and shall be paid by means of direct deposit <u>effective July 1, 2013</u>.

VI. A & S PERSONNEL EVALUATIONS p.15
Removal of all evaluation language.

IV. LEAVES
H. Annual Leave p. 11

Each 12 month administrator/supervisor is eligible for 15 days of annual leave. An additional five days of annual leave is granted for those with 20 or more years of service, ten of which must have been worked in Garrett County. Annual leave may accumulate to a maximum of 50 ~~45~~ days as of ~~August 31~~ June 30 of any given year. It is unlawful to transfer unused annual leave to sick leave. ~~Administrators will be given through October 31 to utilize any unusual annual leave in excess of the forty days as determined on August 31. Up to 10 days of any excess still remaining on October 31 may be transferred to sick leave.~~

XIV.FRINGE BENEFITS P. 20
The insurance increase will be absorbed by the Board and not affect employees.

XV. SALARY SCALES P. 29
2 steps will be reinstated with one step being brought to the table for discussion regarding forgiveness in future years of negotiations.

XVII DURATION p. 24– typing error when booklets were developed
For fiscal year FY'13.'14,'15 negotiations will be reopened and limited to wages and fringe benefits ~~wages and health care benefits~~ and two (2) non monetary articles each year.

Agreement is pending budget approval from county government.

XVII. DURATION

A. This agreement has been reached by the undersigned and is submitted to the Association and the Board of Education for ratification.

Signed this _14th_ day of _May_, 2013.

FOR THE ASSOCIATION

[signature]
[signature]
Matt Eyl

FOR THE BOARD

Keith W. Hamer
Monique S. Michael
Barbara S. Baker

B. The provisions of the Agreement shall become effective July 1, 2013, and shall remain in full force and effect until June 30, 2015, or until superseded by this agreement except as indicated in the following. For fiscal year FY 13,14,15 negotiations will be reopened and limited to wages and fringe benefits and two (2) non-monetary articles, each year, included in the agreement and selected by respective party. Items selected must be mandatory items of negotiation or permissive items that both parties agree to negotiate.

IN WITNESS WHEREOF, the parties hereto have caused this document to be executed by their duly authorized officers this _14_ day of _May_, 2013.

Penny R. Proudfoot
President, Garrett County Administrators and Supervisors Association

Candy L. Maust
Secretary, Garrett County Administrators and Supervisors Association

Cynthia M. Downton
President, Board of Education of Garrett County

Janet S. Wilson
Superintendent, Board of Education of Garrett County