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CONFIDENTIAL

MEMORANDUM OF UNDERSTANDING between the Garrett County Board of Education and the Garrett County Education Association

This Memorandum of Understanding (hereinafter, "MOU") serves as an addendum to the 2022-2024 "Comprehensive Agreement" (hereinafter, "Agreement"), dated June 24, 2021, between the Garrett County Board of Education (hereinafter, "Garrett County Public Schools" and/or "GCPS") and the Garrett County Education Association (hereinafter, "GCEA") and is made on behalf of their heirs, assigns, transferees, representatives, principles, agents, executors, administrators, attorneys, and successors in interest, as of the MOU's effectuated date. The signatories to this MOU shall be referred to collectively as the "Parties."

NOW, THEREFORE, in consideration of the mutual promises contained herein, and other good and valuable consideration as hereinafter recited, the receipt and adequacy of which is hereby acknowledged, the Parties intend and agree to be legally bound.

Recital

Whereas, the Parties share a common interest to implement the Teacher Salary Enhancement Grant funds for FY 2021-2022 in accordance with Maryland Senate Bill 1030 of 2019.

Be it Resolved, the Parties reach this resolution and mutual agreement in an effort for certain certified GCPS employees and GCEA Unit I bargaining members.

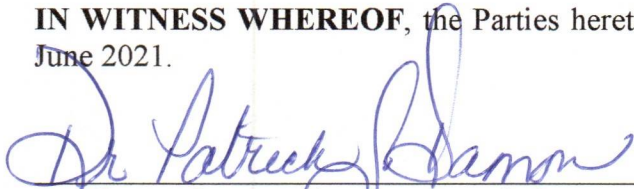
Resolution and Mutual Agreement

In accordance with Maryland Senate Bill 1030 of 2019, GCPS will distribute the designated funds in the following manner. Upon release of the Teacher Salary Enhancement Grant funding, the total amount of the Grant as described in Maryland Senate Bill 1030 of 2019 will be divided evenly among all eligible Unit I bargaining unit members as an add to base salary paid over the remaining pay periods of fiscal 2022.

Termination

The Parties expressly understand and agree that this language shall sunset effective July 1, 2021, unless the Parties negotiate otherwise and, subsequently, dually ratify, or, in the interim, mutually extend this MOU's duration in writing. If any terms of the MOU are found null, void, or inoperative, for any reason, the remaining provisions of the MOU shall remain in full force and effect. The language of all parts of this MOU shall, in all cases, be construed as a whole, according to its fair meaning, and not strictly for or against either of the parties.

IN WITNESS WHEREOF, the Parties hereto have caused this document to be executed this 24th day of June 2021.



For Garrett County Education Association

Date

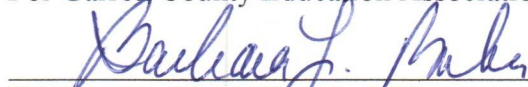
6/24/21



For Garrett County Education Association

Date

6/24/21



For Garrett County Board of Education

Date

6/28/21



For Garrett County Board of Education

Date

6/25/21